



GETTING AN APPRENTICE STARTED ON THE APPRENTICESHIPSNI PROGRAMME

If you think you have an employee that would benefit from an apprenticeship or would like to employ an apprentice, South West College can assist.

For further information or advice on the **ApprenticeNI programme** please contact:

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APPRENTICESHIPS

helping your business work better

Could your business benefit from taking on an **apprentice**, or by improving the skills of your employees with the **ApprenticeshipsNI** programme?

EMPLOYERS

Are you an employer who wants to take on an apprentice or improve the skills of your employees to help your business work more efficiently? ApprenticeshipsNI could be for you.

APPRENTICESHIPSNI EXPLAINED FOR EMPLOYERS

ApprenticeshipsNI is a Northern Ireland work-based programme designed around the needs of employers. It offers recognised training and qualifications to new and existing employees aged 16 and over, across a wide range of apprenticeships. An incentive payment is available for employers whose employees successfully complete all components of the ApprenticeshipsNI programme.

BENEFITS TO ME AND MY BUSINESS

Apprenticeships can help all types of businesses across a wide range of sectors develop employees.

- On completion of the apprenticeship an **employer incentive** is available ranging from **£250** to **£1,500**.
- You achieve lower costs for training and recruitment as an apprenticeship is **more cost effective** than hiring skilled staff. Investing in an apprenticeship can **increase productivity, improve competitiveness** and develop a more **competent workforce**.
- The mixture of **on** and **off-the-job training** means your apprentice learns the skills that work best for your business.



APPRENTICESHIPSNI QUALIFICATIONS AND FRAMEWORKS EXPLAINED

An apprenticeship can give your employee the training and qualifications they need to get ahead and meet your business needs. Qualifications are set out in frameworks at Levels 2 and 3 and aligned with the needs of your business.

WHAT APPRENTICESHIPS ARE DELIVERED BY THE COLLEGE?

There are a wide range of apprenticeships to choose from. South West College can advise you and your apprentice on this. Courses provided by the college include:

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| ■ Engineering | - Level 2 & 3 Apprenticeship |
| ■ IT & Telecoms Professional | - Level 2 Apprenticeship |
| ■ Providing Financial Services | - Level 2 & 3 Apprenticeship |
| ■ Pharmacy Services | - Level 2 & 3 Apprenticeship |

MODE OF DELIVERY

Qualifications will be delivered and assessed on employer's premises where appropriate, however, day release to SWC campus may be necessary depending on circumstances.